Page 1



Take Your Career to the Next Level with the Madison Fire Department.

We are currently seeking to hire an Elevator Code Enforcement Officer.



- Work as part of a team to meet state inspection mandates, but independently manage an assigned inspection territory.
- Continuous on-the-job training through peer support.
- Serve as an "authority having jurisdiction" to ensure violations are corrected.
- Work for the Madison Fire Department where employees are valued.

If you are interested in joining the Fire Prevention team with the Madison Fire Department, please visit our website, <u>www.cityofmadison.com/jobs</u>, for additional information, including required qualifications, and to apply online by March 31, 2023.

The City of Madison offers excellent pay and benefits for employees.*

Compensation

The City of Madison strives to pay competitive wages. The current starting salary for this position is **\$69,241.** Employees receive an increase to the next step upon completion of probation. Additional increases generally occur on a yearly basis thereafter until the maximum of the salary range is achieved. The current salary schedule for this position is:

Step 1	\$69,241	Starting salary
Step 2	\$71,783	Completion of probation (generally at 6 months)
Step 3	\$74,525	One year following completion of probation
Step 4	\$77,468	Two years after completion of probation
Step 5	\$80 <i>,</i> 786	Three years after completion of probation

Employees also receive increases based on tenure with the City.

Retirement

The City of Madison participates in the Wisconsin Retirement System through the State of Wisconsin Department of Employee Trust Funds. This is an employer/employee funded pension.





Vacation is earned upon starting employment and can be used after completion of probation. The general vacation schedule is below.

0 - 3 years:	10 work days of vacation
After 3 years:	12-1/2 days
After 7 years:	15 days
After 11 years:	17-1/2 days
After 15 years:	20 days
After 19 years:	25 days
After 27 years:	27 days

Employees earn 3.5 personal days in addition to vacation.

Employees receive eight official paid holidays (New Year's Day, Martin Luther King, Jr. Holiday, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving, Christmas Day), as well as three paid leave days (the Friday after Thanksgiving, Christmas Eve, New Year's Eve).

Employees also earn 13 sick days annually that may accrue to a total of 150 days.

Insurance

The City of Madison offers a variety of optional insurance programs including:

- Employer/employee funded Health Insurance
- Dental and Vision Insurance
- Life Insurance
- Income Continuation Insurance (for short and long-term disability)
- Long Term Care Insurance
- Pet Insurance

Other Benefits

The City offers numerous other benefits and programs for employees, including:

- 457(b) deferred compensation plans
- Employee Assistance Program
- Bus Pass on Madison Metro
- Flexible Work Schedules
- Employer-paid Training
- Clothing and required tools provided
- Regular work hours

* City Ordinances, handbooks, and labor contracts provide specifics; the description listed above is not to be considered a binding statement but offers an informal summary.